

I. Call to Order and Welcome (Janice Devereaux)

President Janice Devereaux calls the meeting to order at 4:38PM. **2 mins.**

II. Roll Call and Quorum (Janice Devereaux) **2 mins.**

Board Members:

- Janice Devereaux: Present
- Jeremy Schulz: Present
- Richard Williams Guerrero: Present
- Robby Sachs: Present

Quorum established: 4 of 4 board members present, simple majority established.

III. Approval of Agenda (Janice Devereaux) **2 mins.**

First motion: Jeremy

Second: Robby

Vote (4 in favor, 0 opposed, 0 abstained):

- *Janice*: Aye
- *Jeremy*: Aye
- *Richard*: Aye
- *Robby*: Aye

Result: Agenda approved.

IV. Approval of Minutes Meeting (Robby Sachs) **4 mins.**

First motion: Robby

Second: Richard

Vote (4 in favor, 0 opposed, 0 abstained):

- *Janice*: Aye
- *Jeremy*: Aye
- *Richard*: Aye
- *Robby*: Aye

Result: June 25, 2023 minutes approved.

V. Member Forum (Janice Devereaux) **30 mins.**

(3 minutes per member)

- Shannon: An incident occurred with an incident report filed. Statements included in the incident

report may be corroborated with the bartender on duty at the time. The incident was related to verbal harassment and potential aggressive physical interactions .

- Manager's response: More incident reports are being collected and staff on duty are being independently interviewed to corroborate accusations.
- Teddy: All for fairness, for accountability, for healing, and for restorative justice. How do we promote healing, instead of posts on Facebook, pettiness, etc? Does not feel like things are happening fairly across the board and wants to ensure consistency.
 - Manager: One staff member off duty was not being kind to two of the individuals involved in the altercation. Having a conversation with that staff member was high on Toni's priority list prior to the Executive Meeting. Progressive disciplinary action was taken against the employee.
- Nate/Serena: Feels as though it is inappropriate for a person involved in the conflict to be an employee. Even off the clock, employees still represent the establishment they work for.
- Steve: Recommends putting in place some sort of employee policy, if something similar to this would happen again that the employee would also be suspended for 30 days.

VI. Board Reports (5 Min Each Member)

20 mins.

- *Presidents Report* *Janice Devereaux*
 1. Board elections and membership meeting is next month.
 2. Voting will take place on the 10th, 11th, and 12th of August. The Member Forum will be held on the 15th of August.
- *Vice President* *[VACANT]*
- *Secretary's Report* *Robby Sachs*
 1. Received lease agreement from the general manager. Secretary to review and provide updates to the general membership at the next board meeting.
 2. Worked on draft Bylaw amendments with the Bylaw committee, report on changes to bylaws to follow.
 3. Pride 2024 - block party. Given the success of the free pride event this last year, we may want to consider expanding the celebration to include all of Nob Hill and partner with other businesses and organizations in the area. Many complaints related to this year's pride had to do with the fact that the pride celebration was on the other side of town from the parade, and that all pride events were charging a fee. With a block party approach to pride, those can enjoy the festivities for free.
 4. Contract with social media manager to be reviewed by the Board. Secretary would like to see more by way of how to ensure that the numbers expected to be brought in, can be brought in. General manager to follow up on this conversation.
- *Treasurer's Report* *Richard Guerrero-Williams*
- *Other Board Reports*
 1. Vice President: Jeremy to serve as Vice-President for purposes of liquor license, which has been filed with the State.
 2. Community conversation(s): Jeremy brought up the idea of what accountability looks like. Albuquerque is a "big, small town" and people with disagreements are bound to run into each other. In light of recent events, it is important to have

conversations and work towards reconciliation. Board should consider how to address the likelihood that victims of sexual violence and perpetrators of that violence may be in the same space at the same time. Jeremy would like to lead the charge in these conversations and has experience in conflict resolution. Jeremy would also like to work towards defining what our culture is. This effort will require the community as a whole.

VII. Managers' Report (Toni Maestas) 20 mins.

July Report

- July has been a steady month, with some better than average weeks. However, a few events did not have as many people in attendance as the manager had hoped for.
- As of this week, all prior GRT taxes have been paid off for 2022. April 2023 is the only month requiring payment at this point, which should be done by this week at which point we will be entirely caught up.
- Taxes for the prior month were filed on the 25th of July.
- There is a lot of court activity happening shortly, leading up to coronation happening in September. Candidate shows are coming up in the next couple of months. There will be some extra shows added for some ASCIP specific fundraiser shows. State law only allows for 4 non-SOCH fundraisers a year.
- Dyke Night weekend is coming up.

VIII. New Business (Robby Sachs) 20 mins.

- *Committees*
 1. *Financial*
 2. *Entertainment*
 3. *Technology/IT*
 4. *Communications*
 5. *Bylaws*
 - Bylaws are continued to be drafted.
 6. *Pride*
 7. *General Facilities*
 8. *Board Elections*

IX. Member Questions (Janice Devereaux) 20 mins.

X. Next Monthly Board Meeting (Robby Sachs) 5 min.

August Board Meeting will be held on August 27, 2023.

XI. Adjournment (Janice Devereaux) 1 min.

First motion: Jeremy



ALBUQUERQUE
SOCIAL CLUB

Meeting Minutes

Monthly Board Meeting

Sunday, July 30 @ 4:30pm Albuquerque Social Club

Second: Robby

Vote (3 in favor, 0 opposed, 1 abstained):

- *Janice*: Aye
- *Jeremy*: Aye
- *Richard*: Abstained, had to leave meeting early
- *Robby*: Aye

Result: July board meeting adjourned at 5:46 PM.