

**I. Call to Order and Welcome (Janice Devereaux) 2 mins.**

Meeting called to order by President Janice Devereaux at 3:35PM  
Introduction of interim board members, Robby Sachs and Richard Williams Guerrero

**II. Roll Call and Quorum (Janice Devereaux) 2 mins.**

Board Members:

- Janice Devereaux: Present
- Leon Vigil: Present
- Jeremy Schulz: Present
- Richard Williams Guerrero: Present
- Robby Sachs: Present

Quorum established: 5 of 5 board members present.

**III. Approval of Agenda (Janice Devereaux) 2 mins.**

Leon: motion to approve agenda  
Robby: second

Vote (5 in favor, 0 opposed, 0 abstained):

- Janice: Aye
- Richard: Aye
- Robby: Aye
- Leon: Aye
- Jeremy: Aye

Result: agenda approved

**IV. Approval of Minutes Meeting (Jeremy Schulz) 4 mins.**

*A. Meeting Minutes February, 2023*

Leon: motion to approve agenda  
Richard: second

Vote (5 in favor, 0 opposed, 0 abstained):

- Janice: Aye
- Richard: Aye
- Robby: Aye
- Leon: Aye
- Jeremy: Aye

Result: February minutes approved.

**V. Member Forum (Janice Devereaux) 30 mins.**  
(3 minutes per member)

- Member: Interested in getting the tech committee up and running today
  - Statement of work
  - Will be discussed around committee updates

**VI. Board Reports (5 Min Each Member) 20 mins.**

- A. *Presidents Report* *Janice Devereaux*
  - *New board members*
  - *Met with the new attorney to discuss updates to bylaws*
  - *Toni met with the HR folks*
- B. *Vice President* *Leon Vigil*
  - *Nothing to report*
- C. *Secretary's Report* *Jeremy Schulz*
  - *Nothing to report in Secretary role*
  - *As membership director:*
    - a) *Salon de SOCH this Tuesday, there will be food and a screening and then a discussion afterwards. Last Tuesday of every month*
    - b) *6th of April, death on the dancefloor - grief center, violence intervention, a space to use to support one another. Show how queer grief looks and how it can manifest. Avery and Scarlett are performing. So is Jeremy!*
- D. *Treasurer's Report* *Leon Vigil*
  - *Nothing to report*
- E. *Other Board Reports*
  - *Nothing to report*

**VII. Managers' Report (Toni Maestas) 20 mins.**

- A. *April Report*
  1. First, an established Treasurer is required. Once established, information will be organized
  2. No payment plan so to speak - we have until August until the state will re-examine our liquor license. If we do not have the money by August, we will not be in good standing.
  3. \$5k payment was sent at the beginning of February. Was at \$18k, now it's \$13k
  4. On time for this year's taxes
  5. Need to have a follow up discussion with SOCH's accountant, Patrick to determine what taxes are owed and when.
- B. *Manager's Update*
  1. HR firm - Southwestern HR Consulting
    - Discussed the following items:
      - a. Employee handbook

- b. Duties / expectations
- c. Procedures
- 2. Pride
  - a. AbqPride is its own entity, nonprofit. Not city affiliated. APD has been asked to be pride marshall this year, as such SOCH is not officially participating.
  - b. Pride is going to be at the Balloon Fiesta park this year.
  - c. Potentially work with Sidewinders.
  - d. We wouldn't have to charge for any event held at SOCH.
  - e. Logistics is important:
    - i. We need a strong pride committee this year
    - ii. Bathrooms
    - iii. How to charge for booths?
  - f. First committee meeting this Wednesday at 7pm.
- C. IT System
  - We need to know when membership renewals are up, an updated system will allow us to know.

## VIII. New Business (Leon Vigil)

20 mins.

- A. *Upcoming July board elections*
  - *May want to add language that this is a one time thing and that terms will last in December*
- B. *Upcoming July member meeting - July 9th*
- C. *Board elections*
  - *Secretary / Treasurer*
    - a) *Vote: to move Robby Sachs to Secretary (5 in favor, 0 opposed, 0 abstained)*
      - (1) Janice: Aye
      - (2) Richard: Aye
      - (3) Robby: Aye
      - (4) Leon: Aye
      - (5) Jeremy: Aye
      - (6) Result: Robby Sachs is Secretary
    - b) *Vote: to move Richard Williams Guerrero to Treasurer (5 in favor, 0 opposed, 0 abstained)*
      - (1) Janice: Aye
      - (2) Richard: Aye
      - (3) Robby: Aye
      - (4) Leon: Aye
      - (5) Jeremy: Aye
      - (6) Result: Richard Williams Guerrero is Treasurer
- D. *Committees*
  - *Financial - by next month we'll be able to have some solid members*
  - *Entertainment - no meeting, there have been a lot of people interested. Contract*

*was updated to include a clause that producers should discuss compensation with their performers.*

- *Technology/IT*
  - a) *Documentation was delivered to the board*
- *Communications*
  - a) *Robby to meet with Mia*
- *Bylaws*
  - a) *Meeting this Thursday at 6pm*
  - b) *Toni has a contact who is willing to donate some sessions to go over bylaws consultation with us*
- *Pride*
  - a) *Wednesday at 7PM*
- *General Facilities*
  - a) *Robby and Toni can work on this as needed*
- *Board Elections*

**IX. Member Questions (Janice Devereaux) 20 mins.**

- When is the SCHIP [501(c)(3) arm of SOCH] Meeting?  
April 12th, 7:30PM

**X. Next Monthly Board Meeting (Leon Vigil) 5 min.**

- April 30th 3:30pm will be next board meeting (last Sunday of every month).

**XI. Adjournment (Janice Devereaux) 1 min.**

Leon: motion to adjourn  
Robby: second

Vote (5 in favor, 0 opposed, 0 abstained):

- Janice: Aye
- Richard: Aye
- Robby: Aye
- Leon: Aye
- Jeremy: Aye

Result: March board meeting adjourned at 4:42 by President Janice Devereaux.